

Saville Consulting Aptitude Test Numerical

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the field of psychometrics has a long and varied tradition across the social sciences a range of academics have sought to understand human

consciousness more fully by statistical testing our abilities personalities attitudes and beliefs but perhaps the area where psychometric techniques have had most impact on contemporary society is in employee recruitment where a range of psychometric tests have become common place professor peter saville is one of the pioneers of adapting psychometric testing to the field of occupational psychology and human resource management in a career of nearly 40 years his work has been adopted by hundreds of public and private organizations assessing the suitability of prospective candidates through a range of questionnaires and tests in this anthology of his work including both keynote conference address and journal papers saville provides a masterly overview of the field of psychometrics and the key issues and questions that it raises an ideal companion for any student or researcher of hrm occupational or organizational psychology or applied psychology in general peter saville s selected works represent the thinking of one of the most influential psychologists of our time

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this classic authoritative introduction to psychological testing is widely hailed for its broad coverage and its ability to cover graduate school topics in terms that one with little testing experience can understand this book familiarizes the reader with the basics of test construction and prepares the reader to effectively evaluate different tests choose tests for particular purposes and individual examines and interpret scores properly

this text reference concerns the clinical assessment of the intelligence of adolescents and adults in addition to the wechsler adults intelligence scale wais r other instruments are also integrated with the wais r to aid clinicians in assessing individuals with brain damage learning disabilitie

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